



**RUSTY KEELEY**  
CEO | Keeley Companies



Rusty Keeley is the CEO of Keeley Companies, which encompasses Keeley Construction, Keeley Development, and Keeley Restoration Services. Keeley Companies specializes in offering unified and collaborative solutions within the following industries: construction, development, and concrete restoration. With a nationwide footprint, Keeley Companies is over 1,000+ Keeley'ns strong. A firm belief in serving customers as a 'trusted partner' has resulted in 90% retention with numerous Fortune 500 companies. Core values drive Keeley'ns and are represented by the acronym PRIDE: People, Respect, Integrity, Discipline, and Empowerment.

The Keeley'n culture reflects Rusty's leadership placing immense emphasis on people and process. Rusty created six cultural pillars that begin with a strategic process, The KeeleyWay, empowering Keeley'ns to dream big and achieve results on purpose. The other five cultural pillars focus on truly bettering the lives of Keeley'ns: KeeleyOne empowers every voice through diversity and inclusion; KeeleyU invests in all Keeley'ns' career development; #KeeleyCares makes a difference through giving back time, talent, and treasure to our communities; KeeleyLife focuses on health and well-being; lastly, KeeleySafe is a way of life and ensures every team member goes home safe every day. Rusty's world-class culture and commitment to the well-being of people has resulted in several awards including Top Places to Work for ten years running.

Keeley Construction is a full-service, general contractor/construction manager with self-performing capabilities across four diverse sectors: Civil, Paving, Building, and Industrial. Keeley Development is a partner-centric company that plays a pivotal role in a diverse series of comprehensive development projects across the U.S. Keeley Restoration Services is a dedicated partner that brings life back to buildings and structures, extending their lifespan while providing value to customers and improving the environment.

Rusty's passion behind the KeeleyWay is evident in every aspect of his leadership. He is dedicated to the process, receiving 100% buy-in from all Keeley Companies leadership and team members. His belief that "if you get the people right, the results will follow" has resulted in an astounding 20% growth year-over-year. However, Rusty's leadership does not stop with Keeley Companies. Rusty is a long-serving leader on the boards of Cardinal Glennon, the St. Louis Police Foundation, the St. Patrick Center, Operation Clean Sweep, YPO Gold and Concordance Academy. He also serves on the board of ADB Companies and the Executive Committee of the RBC. He is co-chair and board member of World Pediatric Project (WPP). He is also actively involved and supports the United Way, Catholic Charities, Good Shepherd, Cardinal Glennon, Kidstruction, The Children's Miracle Network, JDRF, St. Louis Children's Hospital, Pedal the Cause, local food pantries, as well as many others. Rusty's leadership has also been instrumental in the development and growth of the #KeeleyCares Foundation, an official 501(c)(3) non-profit, focused on empowering Keeley'ns to make a difference in the communities where they live and work.

Rusty lives in St. Louis with his wife, Julie, and four sons: Patrick, Johnny, Ryan, and Sully.

